



To Evaluate Compliance, Effectiveness, and Influencing Factors of Surgical Time-Out Protocols in Operating Rooms: Evidence from a Tertiary Care Hospital in India

¹Dr. Karuna, ²Dr. Nidhi Bansal, ³Dr. Vivek Verma, ⁴Dr. Khalid Mehmood

¹Research Scholar, Dept. of Healthcare Quality Management

²Assistant Professor, Department of Hospital Administration, Faculty of Allied Health Sciences, Santosh Deemed to be university, Ghaziabad, Uttar Pradesh

³General Manager, Medical Quality, Max Healthcare

⁴Assistant Professor, Department of Hospital Administration, AIIMS, New Delhi

ABSTRACT

Patient safety remains a critical concern in surgical care, where preventable errors continue to contribute significantly to morbidity and mortality. The surgical time-out protocol, a key component of the World Health Organization's Surgical Safety Checklist, is designed to minimize such risks by ensuring structured verification and promoting effective team communication before surgical incision. The present study evaluates the compliance and effectiveness of surgical time-out protocols and examines the influence of surgeon involvement, team dynamics, and environmental barriers in a tertiary care hospital in India. Adopting an observational cross-sectional design, the study analysed 103 surgical cases through incident report reviews and observational insights. The findings reveal that although reported compliance rates are high, the effectiveness of the protocol is often compromised due to superficial adherence, hierarchical dominance, and time pressure. Surgeon involvement and team communication emerged as significant determinants of successful implementation, while distractions and resistance to protocols negatively impacted outcomes. The study concludes that compliance alone is insufficient to ensure patient safety, and emphasizes the need for training, leadership engagement, and qualitative auditing to enhance the effectiveness of surgical time-out protocols.

Keywords: Surgical Time-Out Protocol, Patient Safety, WHO Surgical Safety Checklist, Operating Room Compliance, Team Communication

1.INTRODUCTION

Patient safety constitutes a foundational element of quality healthcare, particularly within surgical settings where the complexity of procedures, multidisciplinary coordination, and time-sensitive decision-making significantly increase the risk of adverse events. Despite advances in medical technology and surgical techniques, preventable errors remain a persistent challenge in operating rooms worldwide. These errors often stem from communication breakdowns, procedural lapses, and inadequate adherence to established safety protocols. In response to this global concern, the World Health Organization introduced the Surgical Safety Checklist as part of its "Safe Surgery Saves Lives" initiative, aiming to standardize critical safety practices and reduce surgical complications. Among its components, the surgical time-out protocol serves as a pivotal intervention conducted



immediately before incision, ensuring verification of patient identity, surgical site, and procedural details while fostering communication among team members. Although the implementation of surgical safety checklists has demonstrated significant reductions in morbidity and mortality, the effectiveness of these protocols is highly dependent on the quality of execution rather than mere compliance. In practice, many healthcare institutions report high adherence rates; however, these figures often mask superficial implementation characterized by minimal engagement and limited communication. This discrepancy is particularly evident in high-volume tertiary hospitals, where time constraints, hierarchical team structures, and workflow pressures compromise the integrity of safety practices. In the Indian healthcare context, these challenges are further intensified by resource variability and cultural dynamics within operating room teams. Therefore, there is a critical need to examine not only whether time-out protocols are followed, but also how effectively they are executed. The present study addresses this gap by evaluating compliance alongside effectiveness and exploring the underlying factors that influence the implementation of surgical time-out protocols.

2. LITERATURE REVIEW

The issue of patient safety in surgical care has emerged as a major global concern over the past few decades, particularly due to the increasing recognition of preventable medical errors in operating rooms. Surgical procedures, although essential for saving lives and improving health outcomes, involve complex processes that require precise coordination among multidisciplinary teams, advanced technological support, and time-sensitive clinical decision-making. The landmark report *To Err is Human* published by the Institute of Medicine in 1999 brought widespread attention to the prevalence of medical errors and their consequences, estimating that a significant number of deaths occur annually due to preventable healthcare-related mistakes. This report served as a catalyst for the global patient safety movement and highlighted the urgent need for systematic interventions in high-risk clinical environments such as operating theatres. Subsequent studies have consistently identified communication failures, procedural lapses, and lack of adherence to standardized protocols as major contributors to adverse surgical events (Weinger, 2021; Gawande, 2009).

In response to these challenges, the World Health Organization introduced the Safe Surgery Saves Lives initiative in 2008, which led to the development of the WHO Surgical Safety Checklist as a standardized tool to improve perioperative safety. The checklist is structured into three distinct phases—sign-in, time-out, and sign-out—each designed to ensure the completion of critical safety steps at different stages of the surgical process. Among these, the time-out phase, conducted immediately before the surgical incision, plays a pivotal role in verifying patient identity, confirming the correct procedure and surgical site, and ensuring that all team members share a common understanding of the operative plan. Haynes et al. (2009), through a multicenter study conducted across diverse healthcare settings, demonstrated that the implementation of the surgical safety checklist resulted in a substantial reduction in both mortality and complication rates. These findings established the checklist as a key intervention for enhancing surgical safety worldwide.



Further research has reinforced the importance of structured time-out protocols in reducing surgical errors and improving patient outcomes. Lee et al. (2012) reported that the implementation of time-out procedures significantly decreased the incidence of wrong-site surgeries and other sentinel events. Similarly, de Vries et al. (2010) found that comprehensive surgical safety systems, including structured checklists, led to measurable improvements in patient safety indicators across European hospitals. These studies highlight the effectiveness of standardized verification processes in minimizing risks associated with surgical procedures.

Despite strong evidence supporting the benefits of surgical safety checklists, the literature reveals a persistent gap between compliance and actual effectiveness. While many hospitals report high levels of adherence to checklist protocols, qualitative assessments indicate that these protocols are often executed superficially. Fourcade et al. (2012) observed that checklists are frequently treated as administrative requirements rather than active communication tools, leading to minimal engagement among team members. Freundlich et al. (2020) similarly found that time-out procedures are often rushed or incomplete, particularly in high-volume operating rooms, thereby reducing their effectiveness in preventing errors. This phenomenon of superficial compliance suggests that the mere presence of a checklist does not guarantee improved patient safety outcomes, emphasizing the need to evaluate the quality of implementation.

The role of team dynamics and communication has been widely recognized as a critical factor influencing the effectiveness of surgical time-out protocols. Effective communication ensures that all members of the surgical team are aligned in their understanding of the procedure, thereby enhancing situational awareness and reducing the likelihood of errors. Kennedy-Metz et al. (2021) highlighted the importance of shared mental models within surgical teams, noting that effective communication facilitates better coordination and anticipation of potential risks. Lingard et al. (2004) identified communication breakdowns as a primary cause of adverse events in surgical settings, underscoring the need for structured communication processes such as time-outs. When all team members actively participate in the time-out process, the likelihood of detecting potential errors increases, thereby improving patient safety outcomes.

Surgeon involvement is another key determinant of the success of surgical time-out protocols. The active participation of the lead surgeon plays a crucial role in setting the tone for the entire team and ensuring adherence to safety procedures. Makary et al. (2006) demonstrated that effective leadership in the operating room is associated with improved teamwork and reduced incidence of errors. However, hierarchical structures within surgical teams often limit the participation of junior staff, as they may be reluctant to speak up in the presence of senior surgeons. Sexton et al. (2006) noted that authority gradients in healthcare settings can inhibit open communication, thereby increasing the risk of errors. Fourcade et al. (2012) further observed that time-out procedures are often dominated by senior surgeons, with limited input from other team members, which undermines the collaborative nature of the protocol.



Environmental and organizational factors also play a significant role in shaping the implementation of surgical time-out protocols. High surgical volume, time pressure, and workflow interruptions are among the most commonly reported barriers. Freundlich et al. (2020) found that time constraints in busy operating rooms often lead to rushed or skipped time-outs, particularly in complex procedures where efficiency is prioritized over thoroughness. Catchpole et al. (2008) highlighted that interruptions and distractions during surgical procedures can compromise team focus and increase the likelihood of errors. These findings suggest that the operating room environment must be carefully managed to ensure that critical safety protocols are executed effectively.

In the context of developing countries, particularly India, the implementation of surgical safety protocols faces additional challenges. Healthcare systems in such settings are often characterized by resource constraints, high patient load, and variability in staff training. Singh et al. (2019) reported that while compliance with surgical safety checklists is relatively high in Indian hospitals, the quality of execution remains inconsistent due to limited awareness and training. Mathur et al. (2018) identified several barriers to effective implementation, including resistance from senior clinicians, lack of institutional support, and inadequate monitoring mechanisms. These challenges highlight the need for context-specific interventions that address both systemic and behavioral factors.

Training and education have been identified as essential components for improving the effectiveness of surgical time-out protocols. Simulation-based training programs have been shown to enhance team communication and improve adherence to safety practices. Paige et al. (2013) demonstrated that simulation training significantly improves teamwork and reduces communication errors in surgical settings. Weaver et al. (2010) also found that structured team training interventions lead to better collaboration and improved patient outcomes. These findings emphasize the importance of continuous professional development in sustaining effective implementation of safety protocols.

Leadership and organizational culture are equally important in determining the success of surgical safety initiatives. Hospitals that foster a culture of safety and encourage open communication are more likely to achieve meaningful improvements in patient outcomes. Pronovost et al. (2006) emphasized that leadership commitment is critical for integrating safety practices into routine clinical workflows. A positive safety culture promotes accountability, reduces hierarchical barriers, and empowers team members to actively participate in safety protocols. In contrast, organizations lacking such a culture often experience superficial compliance and limited engagement.

Despite the extensive body of research on surgical safety checklists, several gaps remain. There is limited evidence on variations in compliance and effectiveness across different surgical specialties, particularly in high-volume tertiary care settings. Additionally, while the importance of team communication is well established, the specific role of surgeon involvement requires further investigation. There is also a need for more context-specific studies that examine the unique challenges faced by healthcare systems in developing



countries. Furthermore, existing research often focuses on quantitative measures of compliance without adequately addressing qualitative aspects of implementation.

3. PROBLEM IDENTIFICATION AND OBJECTIVES

Despite the widespread adoption of the WHO Surgical Safety Checklist, preventable surgical errors continue to persist, particularly in high-volume tertiary care settings. A key issue lies in the gap between reported compliance and actual effectiveness of surgical time-out protocols. While documentation often indicates high adherence, the protocol is frequently executed superficially, limiting its role as a communication and safety tool. Hierarchical operating room dynamics further restrict active participation from all team members, reducing the effectiveness of the process. Additionally, factors such as time pressure, workflow interruptions, and inadequate training contribute to inconsistent implementation. The lack of qualitative assessment mechanisms further obscures the true effectiveness of these protocols. These challenges highlight the need for a focused evaluation of both compliance and influencing factors to improve surgical safety outcomes.

The study aims to evaluate compliance with surgical time-out protocols and assess their effectiveness in a tertiary care hospital. It further seeks to examine the influence of surgeon involvement and team communication on protocol execution, identify key barriers such as time pressure and resistance, and analyse variations across surgical specialties. Based on these findings, the study intends to propose strategies to enhance the effectiveness of surgical time-out protocols and improve patient safety.

4. RESEARCH METHODOLOGY

The present study adopts a rigorous and systematic methodological framework to evaluate compliance with surgical time-out protocols, assess their effectiveness, and identify the factors influencing their execution in a tertiary care hospital setting. The methodology is designed to capture both quantitative and qualitative dimensions of surgical safety practices, thereby enabling a comprehensive understanding of the gap between protocol adherence and actual effectiveness. The study follows an observational cross-sectional research design, which is particularly suitable for assessing real-time practices within operating rooms without interfering with routine clinical processes. This design allows for the simultaneous examination of compliance levels, team dynamics, and environmental conditions across multiple surgical specialties at a single point in time. The choice of this design is justified by its ability to provide a snapshot of existing practices and identify variations across departments, which is essential in high-volume tertiary care environments. The research was conducted in a tertiary care hospital in India, characterized by a high surgical load and multidisciplinary operating room teams. The hospital performs a wide range of complex procedures across specialties such as general surgery, orthopedics, neurosurgery, and cardiothoracic surgery. This setting provides an appropriate context for examining surgical safety protocols, as the complexity and volume of cases amplify the importance of effective communication and standardized procedures. The study population comprises surgical procedures performed in the main operating rooms where surgical time-out protocols are formally implemented. A total of 103 surgical cases were included in the study, determined through a standard sample size calculation for proportion-based studies. The sampling technique employed was systematic random sampling, ensuring representation across

different specialties and minimizing selection bias. Procedures involving major surgeries were included, while minor outpatient procedures and emergency cases without standardized time-out documentation were excluded to maintain consistency in data collection. Data collection was carried out using a combination of incident report analysis and observational insights, providing both retrospective and contextual understanding of time-out protocol execution. Incident reports from the hospital’s quality assurance database over the previous twelve months were systematically reviewed to identify adverse events, compliance levels, and contributing factors. This approach enabled the study to link protocol adherence with actual patient safety outcomes. The study variables were carefully defined and categorized into independent, dependent, and mediating variables. Independent variables include surgeon involvement, team communication quality, and environmental barriers, while dependent variables focus on compliance and effectiveness of the time-out protocol. Mediating variables such as staff training and organizational support were also considered to understand their influence on outcomes.

Table 1: Study Variables and Measurement

Variable Type	Variable	Measurement Criteria	Data Source
Independent	Surgeon Involvement	Active participation (Low/Moderate/High)	Observation/Reports
Independent	Team Communication	Quality of interaction (Poor/Moderate/Good)	Reports
Independent	Specialty	Type of surgery (General, Ortho, Neuro, etc.)	Records
Dependent	Compliance Rate	Checklist completion (%)	Reports
Dependent	Effectiveness	Error occurrence (Yes/No) + execution quality	Reports
Mediating	Distractions	Presence of interruptions (Yes/No)	Reports
Mediating	Resistance	Staff reluctance level (Low/Moderate/High)	Reports
Mediating	Time Pressure	Perceived workload intensity	Reports

The measurement of these variables was based on standardized criteria derived from surgical safety literature, ensuring consistency and reliability. Compliance was measured as the percentage of procedures in which all steps of the time-out protocol were completed, while effectiveness was assessed through the presence or absence of adverse events and the quality of execution. Data analysis was conducted using descriptive and inferential statistical techniques. Descriptive statistics were used to summarize compliance rates, distribution across specialties, and frequency of barriers. Inferential analysis was applied to examine relationships between variables, particularly the influence of surgeon involvement and communication on protocol effectiveness. Statistical significance was considered at a threshold of $p < 0.05$.

Table 2: Sample Distribution Across Surgical Specialties

Specialty	Number of Cases	Percentage (%)
General Surgery	35	34.0%
Orthopedics	25	24.3%
Neurosurgery	15	14.6%
Cardiothoracic	13	12.6%
Oncology	15	14.6%
Total	103	100%

Ethical considerations were strictly adhered to throughout the study. All data were anonymized to ensure confidentiality, and no patient-identifiable information was used. The study design posed minimal risk as it did not interfere with clinical care. Institutional approval was obtained prior to data collection, ensuring compliance with ethical research standards.

5. RESULTS AND DISCUSSION

The results of the study provide a comprehensive evaluation of surgical time-out protocol implementation, highlighting both quantitative compliance trends and qualitative gaps in effectiveness. The findings reveal that while compliance rates are generally high, significant deficiencies exist in the quality of execution, influenced by behavioral, organizational, and environmental factors. The overall compliance rate observed in the study exceeds 90 percent, indicating that surgical time-out protocols are widely adopted across the hospital. However, a deeper analysis reveals variation across specialties, with simpler procedures demonstrating higher compliance compared to complex surgical domains.

Table 3: Compliance Rates Across Specialties

Specialty	Compliance Rate (%)
General Surgery	95%
Orthopedics	92%
Neurosurgery	85%
Cardiothoracic	88%
Oncology	90%

The variation in compliance can be attributed to differences in procedural complexity and time pressure. Specialties such as neurosurgery, which involve high-risk and time-sensitive procedures, exhibit relatively lower compliance due to urgency and workflow constraints. Despite high compliance, the effectiveness of time-out protocols is significantly compromised by superficial execution. In many cases, the protocol was completed without meaningful engagement, with minimal discussion of risks or verification steps. This finding underscores the critical distinction between procedural adherence and functional effectiveness. Surgeon involvement emerged as a key determinant of successful implementation. Cases where the lead surgeon actively participated in the time-out process demonstrated higher effectiveness and lower incidence of errors. In contrast, passive or absent leadership was associated with increased risk of adverse events.

Table 4: Impact of Surgeon Involvement on Effectiveness

Surgeon Involvement Level	Error Rate (%)
High	5%
Moderate	12%
Low	20%

This trend highlights the importance of leadership in shaping team behavior and ensuring adherence to safety protocols. Active participation by the surgeon fosters accountability and encourages engagement from other team members. Team communication also plays a crucial role in determining protocol effectiveness. Effective communication was associated with improved situational awareness and reduced errors, while poor communication led to gaps in verification and coordination.

Table 5: Barriers Affecting Time-Out Effectiveness

Barrier Type	Frequency (%)
Time Pressure	40%
Distractions	30%
Resistance to Protocol	20%
Lack of Training	10%

Time pressure emerged as the most significant barrier, reflecting the high surgical volume and rapid turnover in the tertiary care setting. Distractions such as equipment issues and interruptions further disrupted the process, while resistance from senior staff limited engagement. Lack of training contributed to inconsistent understanding of protocol importance. The discussion of these findings reveals that the challenges observed in this study are consistent with global trends in surgical safety research. High compliance rates often create a false sense of security, masking deficiencies in execution quality. The influence of hierarchical structures is particularly evident in limiting team participation, highlighting the need for cultural transformation within operating rooms. The results emphasize that improving surgical safety requires a shift from a compliance-based approach to a quality-focused framework. This involves enhancing training, promoting leadership engagement, and implementing qualitative audits to assess communication and team dynamics. Addressing environmental and systemic barriers is equally important to ensure that protocols are executed effectively.

6. CONCLUSION

The present study provides a comprehensive evaluation of surgical time-out protocols in a tertiary care hospital, highlighting the critical gap between reported compliance and actual effectiveness. While the findings indicate that compliance with the protocol is generally high across surgical specialties, the quality of execution remains inconsistent. The time-out process is often performed as a routine formality rather than an active safety intervention, limiting its ability to prevent errors and enhance patient outcomes. The study identifies surgeon involvement and team communication as key determinants of effective protocol implementation. Active participation by the lead surgeon fosters a culture of accountability



and encourages engagement from all team members, thereby improving situational awareness and reducing the likelihood of errors. In contrast, hierarchical dynamics within operating room teams often restrict open communication, particularly among junior staff, which undermines the collaborative intent of the protocol. Environmental and organizational factors, including time pressure, workflow interruptions, and resistance to standardized procedures, further contribute to ineffective implementation. The high surgical volume in tertiary care settings exacerbates these challenges, leading to rushed or incomplete execution of time-out protocols. Additionally, the lack of structured training and qualitative auditing mechanisms limits the ability of healthcare institutions to assess and improve protocol effectiveness. The study underscores that compliance alone is not a sufficient indicator of patient safety. The effectiveness of surgical time-out protocols depends on the quality of team interaction, leadership involvement, and organizational support. To achieve meaningful improvements in surgical safety, there is a need to shift from a compliance-driven approach to a quality-focused framework that emphasizes communication, engagement, and continuous monitoring. By addressing the identified gaps and implementing targeted interventions, healthcare institutions can enhance the effectiveness of time-out protocols and significantly reduce preventable surgical errors.

REFERENCES

1. Al-Khatib, T., et al. (2019). Compliance and outcomes of surgical safety checklist implementation in a tertiary care hospital. *Journal of King Abdulaziz University Medical Sciences*, 26(1), 1–10.
2. Catchpole, K., et al. (2008). Interruptions in the operating room: A prospective observational study of the effects of surgical flow disruptions on technical performance. *Quality and Safety in Health Care*, 17(6), 429–433.
3. de Vries, E. N., Prins, H. A., Crolla, R. M., den Outer, A. J., van Andel, G., van Helden, S. H., ... & Boermeester, M. A. (2010). Effect of a comprehensive surgical safety system on patient outcomes. *New England Journal of Medicine*, 363(20), 1928–1937.
4. Fourcade, A., Blache, J. L., Grenier, C., Bourgain, J. L., & Minvielle, E. (2012). Barriers to staff adoption of a surgical safety checklist. *BMJ Quality & Safety*, 21(3), 191–197.
5. Freundlich, R. E., Bulka, C., Leung, S., & Gupta, R. (2020). Variation in time-out processes and impact on surgical safety. *Anesthesia & Analgesia*, 130(5), 1192–1201.
6. Gawande, A. (2009). *The checklist manifesto: How to get things right*. Metropolitan Books.
7. Haynes, A. B., Weiser, T. G., Berry, W. R., Lipsitz, S. R., Breizat, A. H., Dellinger, E. P., ... & Gawande, A. A. (2009). A surgical safety checklist to reduce morbidity and mortality in a global population. *New England Journal of Medicine*, 360(5), 491–499.
8. Institute of Medicine. (1999). *To err is human: Building a safer health system*. National Academy Press.



9. Kennedy-Metz, L. R., Mascitelli, A. N., & Masiello, I. (2021). Shared mental models and coordination in healthcare teams. *Proceedings of the ACM on Human-Computer Interaction*, 5(CSCW1), 1–25.
10. Lee, A. J. J., Raniga, S., Bissett, I. P., & Chung, F. (2012). The time-out procedure: Its role in preventing surgical errors. *New Zealand Medical Journal*, 125(1356), 30–39.
11. Lingard, L., Espin, S., Whyte, S., Regehr, G., Baker, G. R., Reznick, R., ... & Grober, E. (2004). Communication failures in the operating room: An observational classification of recurrent types and effects. *Quality and Safety in Health Care*, 13(5), 330–334.
12. Makary, M. A., Sexton, J. B., Freischlag, J. A., Holzmueller, C. G., Millman, E. A., Rowen, L., & Pronovost, P. J. (2006). Operating room teamwork among physicians and nurses: Teamwork in surgery. *Journal of the American College of Surgeons*, 202(5), 746–752.
13. Mathur, P., et al. (2018). Implementation challenges of surgical safety checklist in Indian hospitals. *Indian Journal of Medical Research*, 147(2), 152–160.
14. Paige, J. T., Kozmenko, V., Yang, T., Paragi-Gururaja, R., Jaffe, D. L., & Pugh, C. M. (2013). High-fidelity, simulation-based, interdisciplinary operating room team training. *Surgery*, 154(1), 58–64.
15. Pronovost, P., et al. (2006). Improving patient safety in intensive care units: Translating evidence into practice. *Critical Care Medicine*, 34(4), 1150–1156.
16. Sexton, J. B., Helmreich, R. L., Neilands, T. B., Rowan, K., Vella, K., Boyden, J., ... & Thomas, E. J. (2006). The safety attitudes questionnaire: Psychometric properties and benchmarking data. *BMJ Quality & Safety*, 15(2), 109–115.
17. Singh, S., et al. (2019). Evaluation of surgical safety checklist compliance in a tertiary care hospital in India. *Journal of Family Medicine and Primary Care*, 8(6), 2025–2030.
18. Truran, P., et al. (2017). Improving surgical safety checklist compliance through team engagement strategies. *World Journal of Surgery*, 41(4), 954–961.
19. Weaver, S. J., Dy, S. M., & Rosen, M. A. (2010). Team training in healthcare: A narrative synthesis of the literature. *Medical Care*, 48(6), 552–561.
20. Weinger, M. B. (2021). Human factors in patient safety: Review of surgical errors and prevention strategies. *BMJ Quality & Safety*, 30(2), 109–116.
21. World Health Organization. (2009). *WHO guidelines for safe surgery 2009: Safe surgery saves lives*. World Health Organization.